



## Drugs and Alcohol Policy

October 2022

DLF Ltd. is committed to creating a safe work environment, free of incidents and injuries. The prevention of drugs and alcohol use, is an integral part of this.

We thus:

- Do not permit any employee of DLF Ltd., its consultants and trade contractors, or anyone engaged directly or indirectly (a “worker”), to work, when under the influence of drugs or alcohol.
- Prevent, anybody under the influence of alcohol/ drugs from entering any company property/ offices.
- Are committed to:
  - Carrying out screening measures: post incident and random, so as to prevent any such usage at our locations.
  - Take suitable action against anyone found, to be under the influence of alcohol or drugs at work.

A handwritten signature in black ink, appearing to read 'P. Ramakrishnan'.

P. Ramakrishnan  
Chief Technical Officer, DLF LTD

*'We take pride in everyone returning home safely everyday'*